



Equality and Diversity Course Fact Sheet

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Equality and Diversity

Course Aim

The aim of the course is to provide your employees with an understanding of the importance of equality and diversity and how to promote and embrace it within the workplace.

This course covers the legal requirements for complying with the Equality Act 2010 as well as creating an equality policy.

Who Should Attend

The course is suitable for all levels of employees including managers, supervisors, team leaders and heads of department.

It is ideal for both full time and part-time staff, especially as everyone in the workplace has a responsibility for supporting equality and diversity.

Course Length

Half day

Entry Requirements

Candidates are not required to have any prior knowledge or qualifications to enable them to attend this course.

Accredited By

This is a non accredited course.

The Content

- Introduction to the Equality Act 2010.
- Employer and employees' responsibilities under the Equality Act 2010.
- Encouraging greater awareness and understanding of the different protected characteristics, such as age, disability, gender reassignment, race, religion and sexual orientation.
- Direct and indirect discrimination.
- Associative and perceptive discrimination.
- Disability and maternity discrimination.
- Dealing with prohibited behaviour such as harassment, victimisation, stereotyping and prejudice.
- Bullying and harassment and how to report it.
- How preventing discrimination improves team spirit.

The Benefits

By attending this course, your employees will understand their legal responsibilities under the Equality Act and know what is meant by discrimination.

On returning to the workplace, they will appreciate that everyone they come into contact with at work must be treated equally. They will also know how to avoid discrimination through their words and actions.

In addition, having a team that understands the importance of equality and avoids discrimination will help ensure you always attract, motivate and retain staff. It will enhance your organisation's reputation as an employer.

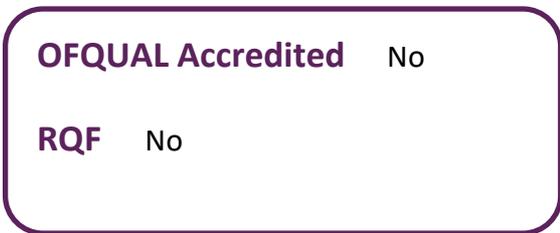
Equality and Diversity

In addition, not only is your business and your customers protected, but you will also be able to prove due diligence through training records and certificates.

Assessment Methods

There is no exam or assessment.

Candidates will receive an attendance certificate issued by Envesca.



What Is Included?

- Training in a friendly and relaxed learning environment
- Envesca’s proven track record of fantastic results
- Knowledge and guidance from experienced time-served trainers
- Course materials
- All examination fees plus certification costs
- The protection of Envesca’s genuine “no risk” guarantee
- Excellent after care from a supportive team

Delivery Methods

- In-House

Rave Reviews

“Envesca provide a friendly and professional service every time you carry out training for us. Lorraine is friendly and professional and always arrives early and gets herself set up and ready to go without any hassle! You deliver quality training and both the office staff and trainers are fantastic. The whole process is a breeze and everyone is helpful, courteous and knowledgeable. I would definitely recommend Envesca to anyone.”

Alex Eden
South Gloucestershire and Stroud College

Refresher Recommendation

It is recommended that all candidates who attend the Equality and Diversity course refresh their knowledge every three years.

Suggested Progression

Although this course is not available at the next level, why not check out our range of over 50 courses at www.envesca.co.uk

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